

## TERMS OF REFERENCES (ACT2020/052)

### JOB DESCRIPTION

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#### GENERAL INFORMATION

**Position Title:** Consultant  
**Position Type:** Periodic  
**Office:** ACT-Suriname  
**Duty Station:** Paramaribo  
**Date:** 21 October, 2020 – 9 December 2020

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#### ABOUT THE ORGANIZATION

Amazon Conservation Team Suriname (ACT-S)

The **Amazon Conservation Team** (ACT-S) is a nonprofit organization dedicated to preserving South American rainforests. The mission of ACT-S is to partner with indigenous and other local communities to protect tropical forest and strengthen traditional culture. ACT-S has a presence in Brazil, Colombia and Suriname. We have a unique niche among environmental nonprofits working in the tropics: ACT-S protects the rainforest by working hand-in-hand with indigenous peoples and other local communities in the Amazon. Specifically, we seek to steadily increase the number of local communities in the Amazon that are able to monitor, sustainably manage and protect their traditional forestlands and significantly increase the area of Amazonian rainforest with improved protection.

ACT-S's strategic approach to conservation, focusing on **sustainable land management and protection, secure and sustainable livelihoods, and strengthened community governance and culture**, supports our vision for the Amazon and provides a clear, unified and long-term direction for how our organization operates. The Amazon Conservation Team Suriname (ACT Suriname) was officially established in 2002 to strengthen ACT-S's relationship with the indigenous and Maroon communities in central and southern Suriname.

#### ABOUT THE PROJECT

The **Amazonia 2.0** project<sup>1</sup> seeks to help reduce deforestation of tropical forests in six countries: Guyana, Suriname, Colombia, Brazil, Ecuador, and Peru. To address these threats, it strengthens the capacities of indigenous and campesino organizations from six territories in the Amazon basin through community forestry oversight and coordinating a social and technological platform to help spread and process data on threats to forests and actions taken to mitigate them. The project seeks the support of a network of partners to promote an agenda of public policy advocacy at the regional level based on the territorial management models it generates.

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<sup>1</sup> <https://www.amazoniadospuntozero.com/index.php/en/>



Amazonia 2.0 aims to strengthen forest governance models in indigenous and campesino territories of the Amazon biome, seeking local capacity building for good governance of territories and forests by consolidating a “community oversight” model developed in South America. It is a collaborative regional initiative financed by the European Union and implemented since 2017 under the coordination of IUCN South America in conjunction with IUCN Brazil, Fundación Natura (Colombia), Fundación EcoCiencia (Ecuador), ECO REDD (Peru), and in 2020 joined by Amazon Conservation Team – Suriname or ACT-S and the Amerindian Peoples Association or APA (Guyana).

Amazonia 2.0 applies a comprehensive model with interconnected elements:

- 1) Monitoring: strengthening the commitment, capacities and social and technological tools for local monitoring and better governance;
- 2) Advocacy on national and regional policies on climate change and forests, to contribute to decision-making processes at the local, provincial and national levels, based on the information obtained through monitoring;
- 3) with the two previous elements, contribute to better territorial management 1.5 Creation and / or development of a system to have a monitoring plan for forests in communal territories and their articulation with national systems and pressures on the territory. And finally,
- 4) cumulative efforts help the conservation and sustainable use of ecosystems in Amazonian landscapes.

### **CONSULTANCY**

The consultant will be conducting:

- i) **a capacity needs assessment**, for the Amazon Conservation Rangers,
- ii) **a training plan** for community monitors / rangers and,
- iii) **a map of strategic stakeholders** that can be helpful to implement the plan

The consultant will review information from ACT-S, government, NGO's, cooperation agencies, universities and institutes about community monitoring methodologies, experiences and manuals. The consultant will need to work in close collaboration with the ACT-S team, conduct a workshop with ACT-S team, interviews with rangers, government officials, and other prioritized stakeholders that can provide support for this process.

### **THE GOALS OF THIS ASSIGNMENT ARE THE FOLLOWING:**

- 1) To conduct a capacity needs assessment, for the rangers and relevant staff on the ACT-S team.
- 2) To develop a capacity building plan for Amazon Conservation Rangers (ACRs) and other local ACT-S collaborators, for the short and long term, focused upon skills and knowledge in community monitoring as a basis for strong forest governance.
- 3) To develop a map of stakeholders that can be helpful to implement the capacity building plan in the short and a long term.
- 4) To develop materials that assist ACT-S in the training of community-based monitors.

## DELIVERABLES

1. Conduct a capacity needs assessment revealing the limitations and summarizing necessary improvements of the rangers program in the short and long term. This should be based upon the ACR program's trajectory, as well as interviews with the team and rangers, among others, and reportage from the A2.0 consultancies about community monitoring. The document must provide clear information about the skills, competences, and capacity-building needs of rangers and the ACT team that are relevant for the ACR program. For this document, the consultant must conduct a workshop with ACT team. This document will explore the main goals of rangers and determine how ACT and other agencies can help them to achieve these goals. Also, this document should clearly communicate the strengths and weaknesses of ACT's capacity building strategies to date and recommend how these can be improved.
2. A capacity building plan for ACRs, including technical capacities, data collection, use and processing, conflict management and negotiation strategies, legislation and basic administrative capacities. Additional relevant items can be determined by the consultant jointly with ACT team. This plan needs to present a medium- and long-term strategy, and proposed alliances, based upon a map of strategic stakeholders.
3. Methodological design and implementation of a workshop with presentation of results and feedback from relevant stakeholders identified. According to the conditions of the Covid-19 pandemic, this workshop may be virtual, if necessary.

## TIMELINE DELIVERABLES

<u>PRODUCTS</u>	<u>DEADLINE</u>	<u>PAYMENTS</u>
<u>CONTRACT SIGNED</u>	<u>OCTOBER 21, 2020</u>	<u>:</u>
<u>PRODUCT 1</u>	<u>NOVEMBER 13, 2020</u>	<u>PAYMENT 1</u>
<u>PRODUCT 2</u>	<u>DECEMBER 2, 2020</u>	<u>PAYMENT 2</u>
<u>PRODUCT 3</u>	<u>DECEMBER 9, 2020</u>	<u>PAYMENT 3</u>

## QUALIFICATIONS

- Professional in social sciences; preferable with a Master's degree.
- At least 10 years' experience in community governance and training processes.
- Good knowledge and practical experience with the indigenous and tribal communities in Suriname.
- Excellent analysis and reporting skills in English, Dutch and reading skills in Spanish.
- Experience with education, training experience with indigenous and Maroon communities.



- Experience developing educational materials.
- Experience working with formal and informal education process.
- Knowledge about forest and environmental institutions in Suriname.

#### **DURATION AND BUDGET**

The duration of this contract is 40 days. ACT has a budget of 6.000- USD.

#### **PAYMENT SCHEDULE**

- 30% with first product
- 30% with the second product.
- 40% with the final product.

#### **HOW TO APPLY**

Submission of the following documents can be addressed to: email [a.haynes@act-suriname.org](mailto:a.haynes@act-suriname.org)

Requested documents:

- a) A cover letter including the applicant's specific technical competencies in the consulting field
- b) Curriculum vitae
- c) Technical proposal including a methodological approach

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The information contained in this description has been designed to indicate the general nature and level of work performed by employees or consultants within this classification. It is not designed to contain or to be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees or consultants assigned to this job.