

Amazon Conservation Team Celebrating 20 years

ANNUAL REPORT

The Amazon Conservation Team's mission is to partner with indigenous people to protect the rainforest.

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Letter from the Founders

wenty years ago, the rainforest conservation landscape was very different.

People and nature were thought to be largely incompatible, so large NGOs, controlling vast sums of money, worked with politicians to set aside tracts of wilderness in order to protect the rainforests. Little attention was paid to what was actually happening on the ground, or to the people who lived there. Indigenous people were considered irrelevant bystanders, if considered at all.

From its inception, the Amazon Conservation Team interpreted that landscape very differently. A map of the remaining great rainforests showed a contrarian view of the people vs. nature debate: the most pristine and continuous forest was to be found on indigenous land. Furthermore, we realized these tribespeople had a much greater stake in protecting these forests and rivers. In fact, their entire cultures bespoke a profound dedication to their environment. Why not partner with them and empower their efforts?

Our vision seems commonsensical in retrospect, but at the time, to the mainstream, the jury was out. We did not flinch, though we struggled to stay afloat. Also, explaining our mission was incredibly challenging. Indigenous people had been invisible to the dominant culture for 500 years, so how were they important? And how did human rights relate to the preservation of the rainforest?

Fortunately for us and the communities we worked with, a few discerning individuals and foundations were able to share our insights. They supported our efforts. They stood with us when we took risks. They encouraged us when we ventured into unknown territory. They waited patiently with us for the paradigm of conservation to shift to one that is less adversarial, more humane, more respectful, and more community-based. Today, regarding indigenous peoples as partners, colleagues, allies and teachers in the conservation movement is the accepted wisdom. ACT takes pride in being one of the few organizations to have championed this approach for two decades.

Looking back, we are proud of this vision and other landmark accomplishments. We have enjoyed successful collaborative efforts with dozens of groups. Together we've built indigenous park guard forces and successful knowledge transmission programs, drawn sophisticated maps of tens of millions of acres, proposed policies that enhance the rights of indigenous people (from those who have been displaced to border towns to those who remain in isolation within the depths of the Amazon), constructed empowerment and sustainable income projects with women's groups, and facilitated the creation of new categories of protected areas...a powerful list that still falls far short of encompassing the sum of our efforts.

Protection of tribal wisdom and lands, and protection of biodiversity. These objectives weave into another vision we have always held dear: the life of the rainforest, sparkling with grandeur, buzzing with vitality, adorning the Earth, now and forever.

In the face of the towering threat of climate change, we once again, as always, move forward in close and constant partnership with our tribal colleagues. They are the ones who, in refusing to shrink from titanic challenges, will help us create and implement new, innovative and effective solutions for the future.

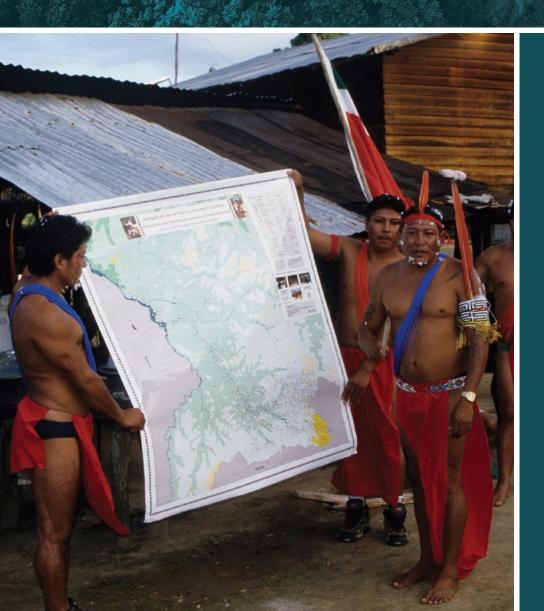
We stand with our friends, whether distant or near, of whatever circumstance has brought us to the cause of conservation. And we are immensely grateful that all of you have stood with us.

Mark) Plockin Jian Madija

Mark Plotkin Liliana Madrigal Amazon Conservation Team Co-founders

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Participatory Mapping: An Essential ACT Tool



To assert their rights to management of traditional lands, and to obtain a strong basis for the design of formal land management plans, local peoples need maps that demonstrate their long history in a region.

With ACT assistance and training, Amazonian groups have mapped over 70 million acres across three countries.

Inaugurations

ACT's experience in participatory mapping began in the late 1990s in Suriname in collaboration with the Trio indigenous people, resulting in 2001 in the first cultural map of lands of the Suriname/Brazil border region and covering 15 million acres. At the time, these maps represented the most detailed maps of any kind for this vast region. In years immediately following, ACT worked with 18 Brazilian tribes to create cultural and land use maps of the Tumucumaque and Xingu indigenous reserves, totaling 17 million acres. In 2005, ACT partnered with the Trios' neighbors, the Wayana, together mapping six million acres of their traditional lands. In 2007, ACT worked with Brazil's Surui people to map their indigenous reserve from their local perspective.



In 2005, ACT began to train indigenous rangers in GPS applications to monitor their lands, today ongoing in Suriname.

Enhanced Capacity

In 2005, ACT began to train indigenous rangers in GPS applications to monitor their lands, today ongoing in Suriname. By 2010, enhancements in training and on-the-ground capacity enabled ACT to serve as the executing agency for a landmark project to guide Suriname's communities in the demarcation of all national indigenous and native lands. Simultaneously, ACT was invited by five peoples of the northern Brazilian Amazon to expand ACT's Tumucumaque-area initiative to their overlapping reserve lands, resulting in the collective creation of maps covering some 25 million acres.

Our Third Era

In the 21st century's second decade, ACT's mapping toolkit expanded: with the help of DigitalGlobe, ACT gained access to high-resolution satellite imagery. Beginning in 2010, the imagery has made strong contributions to ACT's efforts to protect isolated indigenous groups in and around Colombia's Puré River and Chiribiquete national parks, while also supporting the creation of detailed management plans for indigenous reserves and farmer communities. ACT also introduced smartphone technology and Open Data Kit applications to its participatory data collecting by providing training to the Kogi people to use these tools to delineate the extent and ecological value of their sacred sites. In 2015-2016, both technologies enabled ACT and the Matawai Maroons of Suriname's upper Saramacca River basin to complete large-scale maps visualizing the Matawai's historical territory and contemporary land use.

Mapping as Social Media

With recent improvements in map presentation tools introduced by ESRI, ACT has taken the lead in producing online map journals ("story maps") to introduce new audiences to the broader dimensions of conservation subject matter. In 2015, ACT published the first of these, Amazon Gold Rush: Gold Mining in Suriname, available on both ACT's and ESRI's websites.



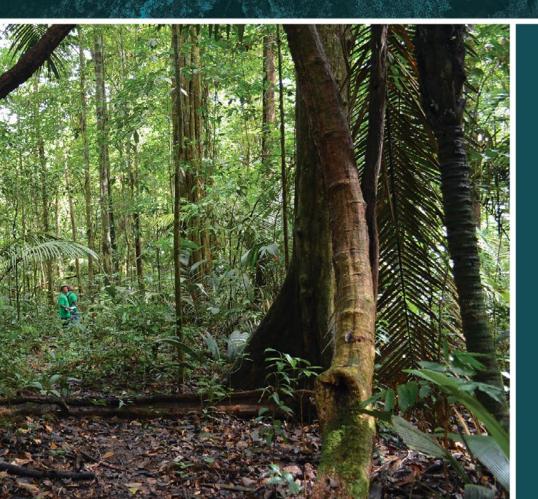


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ACT and the Matawai Maroons of Suriname's upper Saramacca River basin completed largescale maps visualizing the Matawai's historical territory and contemporary land use.

The Path Forward: Strategies for Bolstered Biocultural Conservation in the Amazon



The Amazon and its forest inhabitants are experiencing unprecedented change and transformation. The balance of power in the region is shifting; the collective tenure rights of forest communities are being acknowledged locally, nationally and internationally; deforestation rates have dropped to historic lows; quality of life is improving at a rapid pace; and new technologies are revolutionizing rainforest conservation and livelihood alternatives in entire communities.

The Amazon and its forest inhabitants are experiencing unprecedented change and transformation.

However, new social and environmental threats are also arising. Economic inequalities are widening within countries and the region as a whole, competition is intensifying around increasingly scarce natural resources, and tensions between land-grabbing interests and forest communities are making some areas susceptible to crime, violence and conflict. Against this backdrop, climate change fuels additional uncertainty and urgency, with potentially tragic consequences for the forest inhabitants of the Amazon.

We are proud to introduce the new thematic strategies that will guide ACT's approach.

Beginning with our founding in 1996, we attempted to organize our initiatives into three strategic categories—Biodiversity, Health, and Culture-in correspondence with the worldview of our indigenous partners. Through direct interaction, ACT's founders discovered that indigenous Amazonian many peoples view their health, their traditional cultures, and the natural environment as fully interdependent. This essential alignment of viewpoint enabled us to properly support forest communities in the protection of their rainforest homes and societies.

However, as evidenced by the aforementioned opportunities and challenges, the context of ACT's initiatives has changed dramatically in the past two decades, and so too has our programmatic approach evolved. Through our recent strategic planning process utilizing the Open Standards for the Practice of Conservation the conservation sector's preeminent adaptive program management system—we determined the need for a more representative scheme through which to organize, adaptively manage, and communicate ACT's efforts. We are proud to introduce here the new thematic strategies that will henceforth guide ACT's approach:

- Promote Sustainable Land and Resources Management
- Promote Local Communities' Secure and Sustainable Livelihoods
- Strengthen Local Communities' Internal Governance

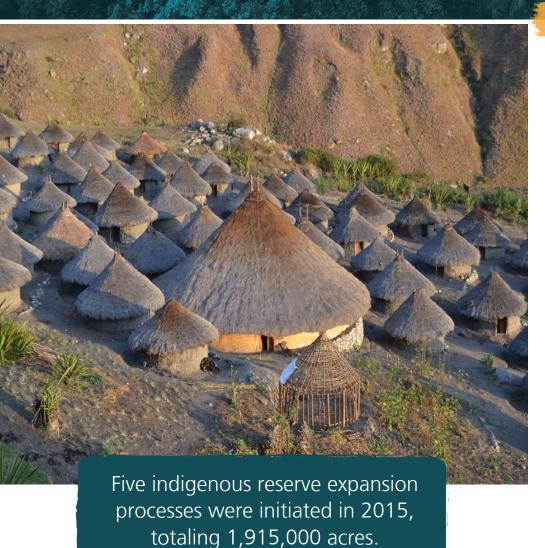
These strategies support our vision for the future of the Amazon and provide a clear, unified, and long-term direction for all of ACT's activities. They are the foundation on which we will build and measure the success of our programs and projects, focusing on tangible impacts as well as ensuring sustainability, accountability, and transparency in our operations.

ACT is proud to be an organization that is leading rainforest conservation work into the future. We look forward to sharing our organizational impact with you through a new lens that reflects the will of our many community partners.





Promoting Sustainable Land and Resource Management



Colombia

Building Buffer Zones and Conservation Corridors

In the San José del Fragua municipality of **Colombia's** department of Caquetá, toward establishing a sustainably managed buffer zone along the eastern border of Alto Fragua Indi Wasi National Park, ACT continued to facilitate the development and implementation of land management plans with three indigenous reserves-Yurayaco, San Miguel, and Las Brisas—and families from 20 small farmer communities. Through the end of 2015, more than 200 plans had been completed, with 35 kilometers of streams and rivers zoned for protective isolation, 27 kilometers of sustainable production trails established, and 10 kilometers of live fencing installed.

Conservation and Cultural Survival in the Sierra Nevada de Santa Marta

In Colombia's Sierra Nevada de Santa Marta, ACT continued to facilitate the development and implementation of a management plan for the Jaba Tañiwashkaka sacred site of the Kogi people. Related activities included the training of a Kogi territorial leadership team, which is now responsible for compiling cultural and ecological inventories, mapping the site, and conducting environmental monitoring. To foster goodwill with the neighboring town of Dibulla, ACT sponsored two exchange workshops for the Kogi-one with local students and one with Dibulla representatives and residents-during which the participants developed agreements for the conservation of the sacred site.

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Historic Reserve Expansions for Indigenous Peoples

After 20 years of diligent work, conservationists, human rights activists and indigenous communities celebrated a massive achievement in southwest Colombia: the fivefold expansion of the Inga people's Yunguillo Indigenous Reserve—an area of extraordinary cultural and environmental importance—to 55,000 acres (more than 85 square miles). ACT facilitated legal processes leading to approval by Colombia's national land titling agency for the expansion, which has thwarted the construction of a national highway that would have bisected the reserve and has established a conservation corridor linking the reserve to Doña Juana-Cascabel Volcanic Complex National Park and protecting highly biodiverse rainforest as well as the headwaters of the Caquetá River.

In December of 2015, Colombia's national land titling agency, INCODER, approved the official expansion of the Kamentsa Biya Indigenous Reserve of Sibundoy and the legal establishment of the Inga Indigenous Reserve of Colón in the Colombian departments of Putumayo and Nariño. Together, these reserves now cover more than 100,000 acres of vulnerable Andean Amazon ecosystems that hold particular biodiversity significance. The dense highland rainforests and páramo grassland ecosystems encompassed within these reserves also provide important water resources to the headwater regions of two major tributaries of the Amazon River: the Caquetá and Putumayo Rivers. The reserves' expansion and constitution are the result of the joint effort of the Inga-Kamentsa communities, Colombia's Ministry of the Interior, and ACT, all in partnership with INCODER.



The Yunguillo Indigenous Reserve was expanded fivefold.

First of four traditional medicine clinics established in the Suriname rainforest mapped in southern Suriname

200

2000

2002

Brazil's 10-million-acre Tumucumaque Indigenous Reserve collaboratively mapped with indigenous communities

An actionable management and monitoring plan for the 2.5-million-acre Puré River National Park was finalized.

Protecting Uncontacted Peoples

In the context of the Puré River National Park in Colombia's department of Amazonas, ACT continued to partner with the Colombian National Park Service and the community of the Curaré-Los Ingleses Indigenous Reserve to conduct monitoring activities to prevent incursions by outsiders into areas inhabited by isolated indigenous groups. Through our efforts in the region, an actionable management and monitoring plan for the 2.5-million-acre Puré River National Park was finalized, becoming Colombia's first national park management plan embracing the protection of uncontacted peoples.

The removal of five illegal gold mining barges and prevention of incursion by missionaries intent on establishing contact was made possible by ACT-supported initiatives.

In the park, ACT supported the construction of a fifth monitoring and research outpost. The post, named Puerto Franco after one of Colombia's most renowned experts and passionate advocates of uncontacted peoples—the recently deceased Colombian anthropologist and former ACT staff member Dr. Roberto Franco is staffed by members of the Colombian national park service and local indigenous community members. Additionally, remote monitoring using satellite imagery analysis and overflights led to the identification of a new roundhouse within the park, as well as to the apprehension of five illegal gold mining barges and the prevention of incursion by missionaries intent on establishing contact.



Alto Fragua Indi Wasi National Park established in the Colombian Andean Amazon, making it the first National Park of Colombia designed to be co-managed by local indigenous communities and the National System of Protected Areas (SINAP)

Seven-million-acre Xingu Indigenous Reserve of Brazil collaboratively mapped First large-scale gathering of women healers from five indigenous groups of the Colombian Amazon serves as the foundation for the establishment of the Asociación de Mujeres Indígenas (ASOMI)



2004





Suriname

Creating a Conservation Research Partnership between Indigenous Peoples and Students

In Suriname, ACT collaborated with the University of Utrecht in the Netherlands, the Nature-Technical Institute in Suriname, and Indigenous Park Guards (IPGs) in the Trio village of Kwamalasamutu to research local natural resource management concerns as defined by the community itself. University students worked alongside IPGs to conduct forest inventories, biodiversity monitoring, and sustainable harvest research, in so doing bolstering the IPGs' capacity to collect rigorous data to inform sustainable management and governance decisions. Research has continued into 2016 in Kwamalasamutu and three other indigenous villages, to culminate in a natural resource management plan for the entire region. This plan, along with regularly scheduled IPG monitoring research, will play an important role in the emerging South Suriname Conservation Corridor.



27 indigenous park guards are trained and actively engaged in conducting biodiversity inventories and environmental monitoring.

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Collaborative Land Use Mapping and Planning Begins with the Matawai Maroons

Since February 2015, ACT and local partner foundation Stichting Avittiemauw have been leading a multifaceted participatory mapping project with the Matawai Maroon community living along the Saramacca River in central Suriname. Throughout the year, ACT has conducted participatory mapping workshops and GPS trainings with community members of the 10 Matawai Maroon villages of the upper Saramacca River region, and has used the data collected during these activities, as well as during a five-day mapping expedition upriver, to develop maps of all 10 participating villages, the historical and current extent of the Matawai territory, and families' shifting cultivation plots. The created maps can serve as a basis for the development of the Matawai territory, as determined by local authorities, and the Matawai will own the maps and determine their internal use.



2005



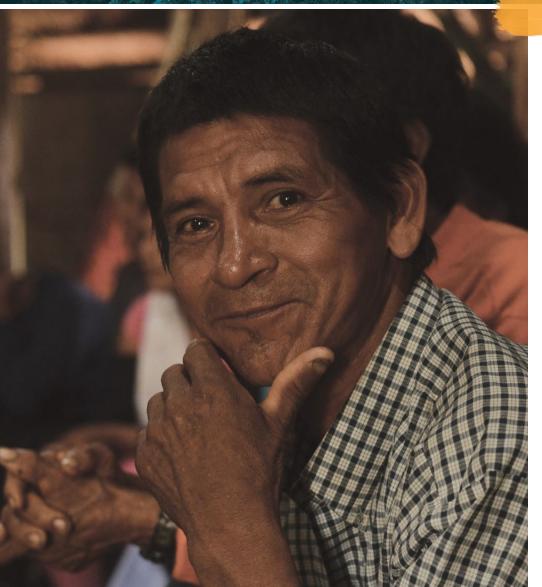
Raising Awareness of Rapidly Expanding Gold Mining through Online Map Storytelling

In October 2015, ACT launched a new web-based resource, known as a map journal, on the subject of rapidly expanding gold mining in Suriname. In this first interactive online mapping initiative, ACT took full advantage of some of the latest technologies in digital storytelling and cartography to present a comprehensive and visually engaging overview of this complex conservation issue facing Suriname and the entire Amazon region. ACT continues to tackle the subject of gold mining and the impact that it has on the indigenous and Maroon communities of Suriname's interior, and will further apply cuttingedge tools to help illuminate Amazonian environmental and social contexts and enable stakeholders and decision-makers to make informed choices.

Six million acres of Wayana indigenous lands in Suriname collaboratively mapped First indigenous park guard training and certification course initiated in Brazil

600,000-acre Sete de Setembro indigenous reserve in Brazil collaboratively mapped

Strengthening Governance of Local Communities



Colombia

A Landmark Public Policy for Indigenous Peoples

In the Colombian Amazon, ACT's support was instrumental in the establishment of an indigenous peoples' public policy as well as an indigenous coordinating council for the department (state) of Caquetá. Caquetá's indigenous peoples now have a stronger say in policymaking processes including regional development planning, bringing opportunities for both investment and inclusive projects that support their initiatives.



Caquetá's indigenous peoples now have a stronger say in policymaking processes including regional development planning.

Expanding a Pioneering Ethnoeducation Initiative

In Colombia's Andes-Amazon transition region, ACT provides continued support to the Yachaikury school, which now serves as the administrating institution for an autonomously managed and publicly funded network of indigenous ethnoeducation public schools in the department of Caquetá, serving five indigenous groups. ACT also continues to provide training to members of Yachaikury's governing association, Tandachiridu Inganokuna, in effective communications with government institutions. In 2015, 12 indigenous primary schools were incorporated into the Yachaikury-led network. Yachaikury's curriculum also now informs ethnoeducation processes at seven indigenous schools in the Putumayo department.

In 2015, 12 indigenous primary schools were incorporated into the Yachaikury-led network. Yachaikury's curriculum also now informs ethnoeducation processes at seven indigenous schools in the Putumayo department.



2007

Indigenous park guard program commenced in Suriname, paving the way for its official recognition by and formal support from the International Ranger Federation 25,000-acre Orito Ingi-Ande Medicinal Plant Sanctuary established, making it the first natural reserve in the Amazon specifically created for the conservation of traditional medicinal flora In Suriname, the traditional lands of eight

of the ten major indigenous and Maroon communities are mapped ACT's educational publications were included in the nationwide Environmental Education Box distributed to all national primary schools in Suriname.

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Suriname

Junior Park Ranger Manual Series Completed

With generous financial support from Nature's Path, ACT drafted the final publication in its series of Junior Park Ranger training manuals, focusing on the local environment. Educators working in the schools of the indigenous communities of Suriname and elsewhere in the country can use this tool to teach the value and importance of conserving the environment and keeping it free of pollution, all in the local indigenous languages. Along with the earlier manuals on flora and fauna, and other ACT educational publications, the final manual will be included in the nationwide Environmental Education Box distributed to all national primary schools.

Protecting the Healing Knowledge of the Northeast Amazon

In Suriname's rainforest interior, ACT continued to provide salaries and operational support to the ACT-constructed traditional medicine clinics in the remote indigenous villages of Kwamalasamutu, Tepu, and Apetina, as well as in the Ndyuka Maroon village of Gonini Mofo. ACT also organized and facilitated a congress of traditional healers and apprentices from the clinics to discuss how to improve the capacity of the program to facilitate the transfer of shamanic knowledge to future generations of healers. This congress also included a training session for Maroon and indigenous shamans to exchange knowledge. Additionally, our Shamans & Apprentices program initiated a strategic restructuring that will establish an improved and more rigorous curriculum and evaluation system and enable the educational impact of this program to be showcased to the general public.



2010

25 million additional acres collaboratively mapped in the northern Brazilian Amazon ACT research determining the existence of isolated indigenous groups in Colombia's Puré River National Park area provides the basis for their protection being officially decreed on a national basis

2011

Kogi sacred site Jaba Tañiwashkaka officially declared by the Colombian government in a new and unique

2012

conservation category

Promoting Secure and Sustainable Livelihoods



Brazil

Supporting Traditional Agriculture and Maintaining Healthy Rivers in the Brazilian Amazon

In Brazil's Xingu Indigenous Reserve, ACT and its local NGO partner, SynbioBrasil, provided continued support to the Waurá people of the Ulupuene village in their ongoing monitoring of two area rivers, which supply their protein through fish, and in the strengthening of their ethnoagricultural practices toward food security. An irrigation system now allows the community to grow a larger variety of nutritious foods throughout the year, the excess of which can now be traded in local markets. Also in 2015, ACT funded internet connectivity for Ulupuene, enabling the Waurá to reach likeminded communities and organizations to enlist support for their monitoring work and propagate their cultivation strategies as a model rainforest village.



Colombia

Supplying Clean Water for Sacred Site Management

With the legal consolidation and traditional management of the Jaba Tañiwashkaka coastal sacred site well underway-thanks in part to additional land purchases financed by ACT-a pressing task was the construction of a water supply system that would allow for the continuous residence of Kogi families in their reclaimed territory and the establishment of small-scale subsistence agriculture on three hectares to sustain the families and authorities who live at or visit the site. The installed system was designed as a low-maintenance and ecologically responsible project. With access to water for crop irrigation and potable water for consumption, the temple site can now fulfill its role as a gathering site for traditional practices that strengthen the Kogis' conservation leadership role.



With ACT's help, 178 indigenous families from 12 reserves & 203 campesino families from 13 communities are implementing sustainable production plans for food and livelihood security.



2013

Junior Park Ranger training manuals included in Suriname's national Environmental Education Box project Yachaikury School officially recognized as an autonomously-administered indigenous public school and central administrator of a regional school network Colombian national first-contact contingency plan drafted to ensure the security, livelihood, and health of isolated indigenous groups

Through a collaborative partnership between ACT and Barefoot College, four indigenous women from rainforest communities traveled to India to complete a solar engineering training program.

Suriname and Colombia

Female Elders Travel to India to Bring Solar Energy to their Communities

Through a collaborative partnership between ACT and Barefoot College, four indigenous women from rainforest communities in Colombia and Suriname traveled to Rajasthan, India to complete a comprehensive six-month solar engineering training program. There, they learned to operate and install solar home units, solar lamps, and charge controllers. The women have returned to their respective communities to electrify up to 350 households with solar lighting units and assume responsibility for repair and maintenance of these units for a minimum of five years in a region where alternative energy sources are greatly needed.







Collaborative partnership commences between ACT and the Matawai Maroons of Suriname to update the tribe's ethnographic maps in anticipation of the establishment of a new community development plan Indigenous peoples' public policy and coordinating council inaugurated for the Colombian department of Caquetá, empowering communities significantly Yunguillo Indigenous Reserve expanded fivefold to more than 50,000 acres, connecting two Colombian national parks

In Suriname, in four indigenous villages, ACT provided training, raw materials, and equipment to local artisans.

Linking Sustainable Income Generation and Cultural Preservation

In Suriname, in the indigenous villages of Kwamalasamutu, Tepu, Apetina and Sipaliwini, ACT provided training, raw materials, and equipment to local artisans and purchased over \$3,000 in crafts to sell in Suriname's capital city of Paramaribo—providing both a source of sustainable income generation for the crafters and increasing the visibility of indigenous culture in Suriname's coastal region, where few products from the country's interior are available for sale or purchase by locals or tourists.

Scaling up Locally Available Sustainable Alternative Livelihoods

In 2015, the Inter-American Development Bank approved a multiyear grant to scale up Suriname's pepper production initiative embracing twelve villages in the Trio and Wayana indigenous and Matawai Maroon communities. The project strives to improve income generation opportunities for indigenous and Maroon women in the tropical rainforest of Suriname through pepper production, processing and marketing. In addition, ACT-Suriname's memorandum of understanding with the national ministry of agriculture includes technical support for investigating the feasibility of stingless bee honey production in indigenous villages.

ACT has established value chains and marketing channels for 8 bioculturally sustainable products (cacay nuts, cacao, timber, local vegetables, stingless bee's honey, upland rice, herbal tea, and ornamental fish) in Suriname and Colombia.



Financial Overview

Support	FY 2015		FY 2014	
Support	In US\$	Percentage	In US\$	Percentage
Individuals	1,789,803	50%	1,555,705	32%
In-country grants	937,588	27%	815,745	17%
Foundations	758,000	19%	2,305,102	46%
In-kind contributions	164,802	5%	178,277	3%
Corporations	37,600	1%	40,292	1%
Other revenue	18,600	1%	8,616	0%
Foreign currency valuation gain (loss)	-92,586	-3%	23,945	1%
Total Revenue	3,613,807	100%	4,927,682	100%

FY 2015

Percentage

85%

11%

4%

100%

In US\$

3,646,516

542,979

172,909

4,362,404

FY 2014

Percentage

80%

14%

6%

100%

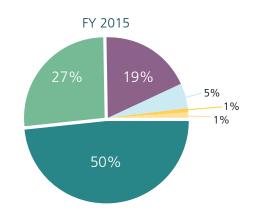
In US\$

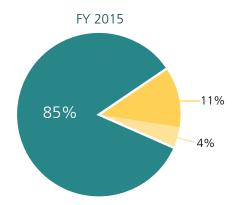
2,944,176

502,113

213,824

3,660,113





Revenue and Expenses Trend

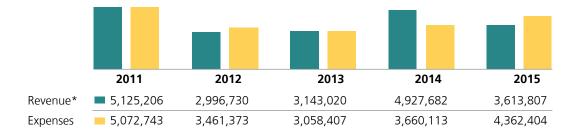
Organizational Efficiency

Program services

Total Expenses

Fundraising

General and administration



* Significant annual fluctuations in revenue are attributable to receipt of multiyear grants, the full value of which is recorded as revenue in the year awarded.

Financial Statements

Combined Statement of Financial Position

For the Year Ended December 31

	2015	2014
	In US\$	In US\$
Cash and equivalents	2,025,062	2,183,541
Grants and pledges receivable	414,324	1,086,055
Property and equipment, net	78,636	97,171
Other assets	70,709	70,826
Total Assets	2,588,731	3,437,593
Accounts payable and accrued expenses	126.764	98,600
Deferred revenue	-	79,280
Deferred rent and lease incentives	-	51,299
Other liabilities	2,150	-
Total Liabilities	128,914	229,179
Unrestricted	1,583,274	537,614
Temporarily restricted	876,543	2,670,800
Total Net Assets	2,459,817	3,208,414
Total Liabilities and Net Assets	2,588,731	3,437,593





Combined Statement of Activities and Changes in Net Assets

For the Year Ended December 31

For the real ended December 51	2015	2014
	In US\$	In US\$
Contributions	1,914,326	1,421,399
Grants	1,608,665	3,295,445
In-kind contributions	164,802	178,277
Investment income	3,026	2,089
Other	15,574	6,527
Foreign currency valuation gain (loss)	-92,586	23,945
Total Revenue and Support	3,613,807	4,927,682
Program Services:		
Biodiversity	2,300,313	1,863,850
Health	793,558	491,807
Culture	552,645	588,519
Program Services	3,646,516	2,944,176
Supporting Services:		
General and administration	542,979	502,113
Fundraising	172,909	213,824
Supporting Services	715,888	715,937
Total Expenses	4,362,404	3,660,113
Change in Net Assets	-748,597	1,267,569
Net Assets, Beginning of Year	3,208,414	1,940,845
Net Assets, End of Year	2,459,817	3,208,414

•Funds are presented according to the accrual method of accounting.

• ACT's audited financial statements, which reflect an unqualified opinion, can be obtained online at amazonteam.org or by calling (703) 522-4684.

Our Team

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Kees Jochemsen ACT-Europe Board Member

Clenn Klinker ACT-Europe Board Member

Dominiek Plouvier Consultant

United States

Mark Plotkin President

Liliana Madrigal Senior Director of Program Operations

Karla Lara Director of Operations & Finance

Crisbellt Alvarado Finance & Human Resources Manager

Arianna Basto Program Assistant

Sarah Brown Development Consultant Isidoro Hazbun Development Associate

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Rohan Lewis GIS Intern

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